



OFFICE OF THE COMMISSIONER OF POLICE: DELHI
POLICE HEADQUARTERS, JAI SINGH ROAD, NEW DELHI-110001

C I R C U L A R

No. 15 /2025

"Shishtachar" Anti-Eve Teasing Squads of Delhi Police

INTRODUCTION

Delhi Police has been implementing multiple initiatives to curb crimes against women, including eve-teasing, molestation, and other forms of harassment, with the objective of fostering a safer public environment and instilling confidence amongst the vulnerable sections of Delhi. To strengthen women's safety in public spaces, comprehensive directives have already been issued vide Standing Order No. L&O/25/2024, titled "Action Against Sexual Offences in Public Places."

To augment the ongoing efforts, it is hereby ordered to formulate District-wise dedicated "Anti-Eve Teasing Squads (SHISTACHAR SQUADS)." These squads will comprise trained personnel, who shall focus on preventing, deterring, and responding to such offenses/offenders on a real-time basis.

The composition, roles, responsibilities, operational plan, monitoring mechanism, and training framework of these squads to enhance their operational effectiveness are as under:

COMPOSITION

Each district will form at least two squads, which will be supervised by ACP/CAW Cell of the concerned District. The composition of each squad shall be as under:

- (i) 01 Inspector
- (ii) 01 Sub-Inspector (Male/female -Direct)
- (iii) Four Female Police Officers (Ct./HC/ASI)
- (iv) Five Male police officers (Ct./HC/ASI)
- (v) One police personnel from Special Staff/AATS, to be earmarked with the squad, for technical assistance, whenever required.

Each squad would be provided with one four-wheeler and adequate two-wheelers.

EXECUTIVE DIRECTIONS

With regard to these squads, the following directions should be meticulously complied:

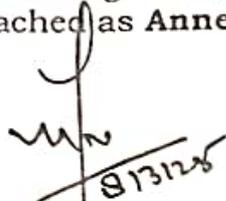
- (i) The District DCsP shall identify and compile a list of hotspots and vulnerable areas, posing risks to women's safety, which will be the primary focus of these squads. A list of such hotspots/areas identified by the district DCsP should be shared with DCP SPUWAC.
- (ii) The deployment roster of the Squad shall be prepared by ACP/CAW/District and got approved by DCP/SPUWAC on a weekly basis.
- (iii) The squad should routinely move around in vulnerable areas and conduct drives in at least two vulnerable points every day. They should rotate across these points systematically, ensuring complete coverage of all such areas in their jurisdiction over a period of time.
- (iv) The ACP/CAW/District shall ensure that each drive is meticulously planned, considering the topography, specific vulnerabilities of the identified areas, and deployment of staff strategically at the hot spots.
- (v) The squads will operate with a multi-faceted approach involving prevention, intervention, and victim assistance.
- (vi) The squads will deploy plain clothed female police officers to identify and deter perpetrators.
- (vii) The squads shall conduct surprise checks in public transport and interact with DTC drivers, conductors, and passengers and motivate them to report such incidents.
- (viii) They should collaborate with Resident Welfare Associations (RWAs)/Market Welfare Associations (MWAs) and local volunteers to enhance vigilance and identify more vulnerable spots.
- (ix) District DCsP should take personal initiative to ensure that the personnel for these squads are carefully selected, ensuring they are sensitive, empathetic, and self-motivated.
- (x) The squad must focus on enforcing the law, rather than imposing personal or cultural morality on individuals.
- (xi) Victims should be protected from unnecessary public scrutiny or embarrassment.
- (xii) For ease of the squad, a suggestive list of legal provisions that can be invoked is at **Annexure 'A'**.

SUPERVISION

- i) ACP CAW Cell of the District shall submit a weekly diary to DCP-SPUWAC through District DCP regarding the drives carried out and actions taken, during the week (Format attached at **Annexure 'B'**) for regular performance audits and feedback to improve effectiveness.
- ii) DCP SPUWAC shall collate the same and submit it to CP Delhi through Spl. C.P./SPUWAC on a week basis (Format attached at **Annexure 'C'**).
- iii) The performance of the squads would be evaluated from the feedback obtained from officials of schools/colleges, RWAs/MWAs, and also from PCR calls on a monthly basis.

TRAINING

To enhance the operational effectiveness of the SHISHTACHAR Squads, the Delhi Police Academy has designed specialized training programs for all deployed personnel. The DCP (District) must ensure that all squad members undergo this structured training, as outlined in the detailed schedule attached as **Annexure 'D'**.


(SANJAY ARORA)
Commissioner of Police
Delhi.

No. 2401-550 /Record Branch/PHQ, Delhi, dated 08 /03/2025.

Copy to: -

1. All Special Commissioners of Police, Delhi.
2. All Joint Commissioners of Police, Delhi including Jt. Director, Delhi Police Academy, Delhi/New Delhi.
3. All Additional Commissioners of Police, Delhi.
4. OSD to C.P., Delhi.
5. All Deputy Commissioners of Police, Districts/Units including PHQ, FRRO and Deputy Director/Delhi Police Academy, Delhi/New Delhi.
6. DCP/HQ(IV)/PHQ with the direction to upload the Circular Order on Intra-DP.
7. LA to CP and FA to C.P., Delhi.
8. All ACsP/Insprs. /PHQ.
9. PS/Reader to C.P., Delhi.
10. HAR/PHQ.