

NOIDA METRO RAIL CORPORATION LIMITED
(A joint venture of Govt. of India and Govt. of Uttar Pradesh)

Advt. No. NMRC/HR/Rectt./05/2025

Dated: 21.03.2025

RECRUITMENT FOR VARIOUS POSITIONS IN NMRC

Noida Metro Rail Corporation (NMRC) Ltd., a Joint venture company of Govt. of India and Govt. of Uttar Pradesh is operating the Noida- Greater Noida Metro Corridor. To meet the immediate requirement of experienced Executive and Supervisory personnel for various departments of NMRC, applications are invited from experienced, dynamic and motivated individuals of Indian Nationality having relevant qualification & work experience on DEPUTATION /IMMEDIATE ABSORPTION/DIRECT RECRUITMENT BASIS.

TABLE (I) - AGE, QUALIFICATION AND POST QUALIFICATION EXPERIENCE REQUIREMENT

Post Code	Name of Post	Essential Qualification	Post Qualification working experience in relevant area in Govt. Sector (Private Sector Experience shall not be counted)
1	Assistant Manager (Property Development) (IDA Pay Scale INR 50,000 - 1,60,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption/Direct Recruitment - 40 years. (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Bachelor's Degree or Equivalent in Civil engineering from a Govt. recognized university/institute	6 years' supervisory or above level experience in real estate matters/property valuation, RFP & contract management, understanding of project life cycle of big land parcel projects, interface with authorities etc. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (A) below for present pay scale requirement.

2	Assistant Manager (Property Business) (IDA Pay Scale INR 50,000 - 1,60,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption/Direct Recruitment - 40 years. (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	(i) Bachelor's Degree or Equivalent in any engineering discipline from a Govt. recognized university/institute. OR (ii) Graduate in any discipline from a Govt. recognized university/institute AND MBA/2 years Post Graduate Degree in Management from a Govt. recognized university/institute	6 years' supervisory of above level experience in property business activities like commercial development, co-branding, train advertisement, innovative ideas of non-farebox revenue generation, handling large volume of contracts, calling & execution of non-farebox tenders, inter-departmental coordination etc. Preference shall be given to candidates having work experience in Metro Rail /Railways/RRTS etc. Refer table II (A) below for present pay scale requirement.
3	Assistant Manager (Information Technology) (IDA Pay Scale INR 50,000 - 1,60,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption/Direct Recruitment - 40 years. (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	(i) Bachelor's Degree or equivalent in Information Technology /Computer Science Engineering from a Govt. Recognized university/institute OR Masters in Computer Applications (MCA) or equivalent in computer applications from a Govt. Recognized university/institute	6 years' supervisory or above level experience in supervising and managing the IT related aspects including experience in ERP, complex IT related projects and must be conversant with Software Development Life Cycle. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (A) below for present pay scale requirement.

4	Assistant Manager (Finance) (IDA Pay Scale INR 50,000-1,60,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption/Direct Recruitment - 40 years. (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Chartered Accountant from ICAI or Cost & Management Accountant from ICMAI	6 years' supervisory level experience in Accounts Finalization, Direct & Indirect Taxation, Treasury Management, Company Law, Corporate Governance, Bank Reconciliation, Tendering Evaluation, Annual Budget, Processing of salaries and Claims, Handling Audit Queries, Filing Statutory Returns. Experience of working on HRMS/SAP would be an added advantage. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (A) below for present pay scale requirement.
5	Section Engineer (Civil & Track) (IDA Pay Scale INR 40,000 - 1,25,000) No. of Posts- 02 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption/Direct Recruitment - 40 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Three years diploma in Civil engineering from a Govt. recognized university/institute	5 years' or above supervisory level experience in Segment/U girders Casting yard work, station building, erection of U-girder, pile foundation, pile cap, piers, substructures and superstructures works, Contract Management, Contractual Correspondence, Procurement of stores items, Stores Management, Sales, Purchase, Auction, Inventories, Civil work related to depot, O&M of Civil Works, Track maintenance and other track related work etc. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (C) below for present pay scale requirement.

6	Section Engineer (Rolling Stock) (IDA Pay Scale INR 40,000 - 1,25,000) No. of Posts- 04 (3 UR and 1 OBC (NCL)) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment - 40 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Three years diploma in Electrical or Mechanical engineering from a Govt. recognized university/institute	5 years' or above supervisory level experience in contract management, installation, testing and commissioning and/or operations and maintenance of Rolling Stock. Preference shall be given to candidates having work experience in Metro Rail /Railways/RRTS etc. Refer table II (C) below for present pay scale requirement.
7	Section Engineer (Signaling & Telecom) (IDA Pay Scale INR 40,000 - 1,25,000) No. of Posts-03 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment - 40 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Three years Diploma in Electronics & Telecommunication/ Electronics & Communication/Electrical & Electronics Engineering from a Govt. recognized university/institute	5 years' or above supervisory level experience in the field of Signaling & Telecom (S&T) including Experience in Implementation/Operation & Maintenance of S&T system. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (C) below for present pay scale requirement.

8	Section Engineer (Electrical) (IDA Pay Scale INR 40,000 - 1,25,000) No. of Posts- 02 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment – 40 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Three years Diploma in Electrical engineering from a Govt. recognized university/institute	5 years' or above supervisory level experience in Installation, Testing, Commissioning or maintenance of ECS & TVS/E&M/Traction & Power Supply/SCADA/Lift & Escalator Systems, Planning and Procurement /Testing & Commissioning/ Maintenance of Traction system etc. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (C) below for present pay scale requirement.
9	Senior Section Engineer (Property Development) (IDA Pay Scale INR 46,000 - 1,45,000) OR Section Engineer (Property Development) (IDA Pay Scale INR 40,000 - 1,25,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment – 40 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Three years diploma in Civil engineering from a Govt. recognized university/institute	5 years' or above supervisory level experience in real estate matters/property valuation, RFP & contract management, understanding of project life cycle of big land parcel projects, interface with authorities etc. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (B) for Senior Section Engineer (PD) and table II (C) for Section Engineer (PD) below for present pay scale requirement. (The post will be filled up either at SSE level or SE Level.)

10	Senior Section Officer (Property Business) (IDA Pay Scale INR 46,000 - 1,45,000) OR Section Officer (Property Business) (IDA Pay Scale INR 40,000 - 1,25,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment- 40 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	(i) Three years diploma in any engineering discipline from a Govt. recognized university/institute. OR (ii) Graduate in any discipline from a Govt. recognized university/institute AND MBA/2 years Post Graduate Degree in Management from a Govt. recognized university/institute	5 years' or above supervisory level experience in property business activities like commercial development, co-branding, train advertisement, innovative ideas of non-farebox revenue generation, handling large volume of contracts, calling & execution of non-farebox tenders, inter-departmental coordination etc. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (B) for Sr. Section Officer (PB) and table II (C) for Section Officer (PB) below for present pay scale requirement. (The post will be filled up either at SSO level or SO Level.)
11	Revenue Inspector (IDA Pay Scale INR 40,000 - 1,25,000) No. of Posts- 03 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment- 40 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	Three years Diploma in Electrical/Electronics Engineering or equivalent OR BSC Hons in (Physics/Chemistry/ Maths) or BSc (Physics/Chemistry/ Maths) from a Govt. recognized University/Institute.	5 years' or above supervisory level experience in supervising and managing revenue/Fare box and non-farebox related activities. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (C) below for present pay scale requirement.

12	Fire Safety Inspector (IDA Pay Scale INR 40,000 - 1,25,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment- 40 years (DEPUTATION/ IMMEDIATE ABSORPTION/ DIRECT RECRUITMENT)	B. Sc (Three year course) from a Govt. recognized University with one year Fire Safety Course from a Govt. Recognized University/Institute	5 years' or above supervisory level experience in handling fire clearances, ensuring compliance with fire safety norms and managing disaster response. Medical Standards Aye-One (A-1) Minimum Physical Standards Height -167 cms, Weight 51kg, Chest 81 cms & 86 cms expanded. Preference shall be given to candidates having work experience in Metro Rail/Railways/RTS etc. Refer table II (C) below for present pay scale requirement.
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TABLE II) - EXISTING PAY SCALE REQUIREMENT AGAINST EACH POST

A) Assistant Manager (Post Code 1 to 4) IDA Pay Scale INR 50,000-1,60,000	
Candidates presently working in Central Govt./State Govt./PSUs/Railways/Metro Rail Company/other govt. bodies etc.	
- The candidate should be presently working in the revised IDA pay scale of INR 50,000-1,60,000 OR CDA Pay scale of INR 56,100-1,77,500 (L-10) OR - The candidate should be working for 3 years in IDA Pay scale INR 46,000-1,45,000 OR CDA pay scale INR 47,600-1,51,100 (L-8)	
<u>Note:</u>	
1. The candidates working on Regular basis in aforementioned IDA/CDA pay scales can apply on any one mode i.e. Deputation or Immediate Absorption or Direct Recruitment basis. 2. The candidate working on contract basis in aforementioned IDA/CDA pay scales shall be eligible to apply on Direct Recruitment Basis only.	

B) Senior Section Engineer (PD)/Senior Section Officer (Property Business) (Post Code 9 and 10) IDA Pay Scale INR 46,000-1,45,000
Candidates presently working in Central Govt./State Govt./PSUs/Railways/Metro Rail Company/other govt. bodies etc. - The candidate should be presently working in the revised IDA pay scale of INR 46,000-1,45,000 OR CDA pay scale INR 47,600-1,51,100 (L-8) OR - The candidate should be presently working for 3 years in the revised IDA pay scale of INR 40,000-1,25,000 OR CDA pay scale INR 44,900-1,42,700 (L-7) <u>Note:</u> 1. The candidates working on Regular basis in aforementioned IDA/CDA pay scales can apply on any one mode i.e. Deputation or Immediate Absorption or Direct Recruitment basis. 2. The candidate working on contract basis in aforementioned IDA/CDA pay scales shall be eligible to apply on Direct Recruitment Basis only.

(C) Section Engineer (Civil & Track, RS, Electrical, S&T, PD), Section Officer (PB) , Revenue Inspector, Fire Inspector (Post Code 5 to 12) IDA Pay Scale INR 40,000-1,25,000
Candidates presently working in Central Govt./State Govt./PSUs/Railways/Metro Rail Company/other govt. bodies etc. - The candidate should be presently working in the revised IDA pay scale of INR 40,000-1,25,000 OR CDA pay scale INR 44,900-1,42,700 (L-7) OR - The candidate should be presently working for 3 years in IDA Pay scale INR 35,000-1,10,000 OR CDA pay scale INR 35,400-1,12,400 (L-6) <u>Note:</u> 1. The candidates working on Regular basis in aforementioned IDA/CDA pay scales can apply on any one mode i.e. Deputation or Immediate Absorption or Direct Recruitment basis. 2. The candidate working on contract basis in aforementioned IDA/CDA pay scales shall be eligible to apply on Direct Recruitment Basis only.

The eligibility conditions as at I and II a, b, c (as applicable) above should be fulfilled together as on the closing date of application.

III) SELECTION PROCESS:

a) Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for selection process. The selection process may consist of written test and/or Personal interview. The selection process would judge different facets of Knowledge, skill, experience, aptitude and physical ability.

- b) Appropriate method such as written test, may be resorted to if the candidates number is large.
- c) The selection process shall be conducted by NMRC through Offline mode only.
- d) Outstation candidates if called for selection process physically will have to make self-arrangements for travel and stay. No facility regarding travel and stay would be extended by NMRC.
- e) The management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement or to cancel/postpone the entire process at any stage due to any administrative reasons. No request for reimbursement of fare charges/cancellation charges or any other charges of whatsoever nature incurred by the candidate shall be considered by NMRC in the event of postponement of interview/selection process whether on one occasion or on multiple occasions or in the event of cancellation of the post by NMRC.
- f) The minimum post qualification experience required against each posts shall be of Govt. sector only as prescribed and experience with private sector organisations shall not be counted in calculating the minimum post qualification experience.
- g) The prescribed essential qualification and experience indicated are bare minimum, and merely fulfilling the requirements laid down in the advertisement will not automatically entitle any candidate to be called for personal interview/'written test. Where the number of applications received are large in number, it may not be practically feasible or convenient for NMRC to conduct personal interview and/or written test for all applicants. In such cases, NMRC may restrict the number of applicants to be called for personal interview/written to a reasonable limit, on the basis of qualifications and experience higher than that of minimum prescribed in the advertisement. Therefore, the applicant should furnish details of all the qualifications and experience possessed in the relevant field of the application form along with documentary evidences.
- h) No correspondence will be entertained with the candidates not shortlisted for interview for any enquiry made.
- i) All updates and information regarding the advertised post shall be updated on the website of NMRC i.e. www.nmrcnoida.com only. The candidates are required to visit the website on regular basis. Further, all correspondences regarding recruitment process shall be communicated on the e-mail address provided by the candidates at the time of application.
- j) The applicant should not only have the relevant knowledge and work experience, but also should be physically and medically fit enough. In case of selection, the candidates may have to undergo a medical examination as per the Corporation policy. The Candidates shall meet the medical standards prescribed by NMRC for

various posts (available on www.nmrcnoida.com). The Expenses for first time medical examination of the candidate will be borne by NMRC. However, in case a candidate seeks extension for joining or re-examination, subject to extant rules, then for the second time medical examination/re-examination, if need so arises, the expenditure for the medical test/s will be borne by the candidate himself/herself.

k) The candidates working on Regular basis in aforementioned IDA/CDA pay scales can apply on any one mode i.e. Deputation or Immediate Absorption or Direct Recruitment basis. The candidate working on contract basis in aforementioned IDA/CDA pay scales shall be eligible to apply on Direct Recruitment Basis only.

l) The candidates working in Pvt. Sector or on contract basis at consolidated pay in govt. sector shall not be eligible to apply for the aforementioned posts.

m) The candidates have to specifically mark and tick the mode of application i.e. Deputation or Immediate Absorption or Direct Recruitment in the application form on which he wish to apply. Only one mode is permitted to be opted by the candidate. Further, request for change of mode after submission of the application shall not be entertained at any stage of the selection process or thereafter.

n) Candidates applying on Immediate Absorption or Deputation would be required to forward their application through proper channel or give NOC on or before Written Test and/or Personal Interview, failing which the candidate shall not be allowed to appear in the interview and no request from the candidate would be entertained by NMRC. In case, the candidate opts for Direct Recruitment, NOC shall not be insisted upon by NMRC. However the candidate shall give written undertaking along with application that in the event of selection, he/she shall submit proper relieving certificate from present employer to NMRC at the time of joining.

o) Unlike Deputation and Immediate Absorption, the candidate must clearly note that in the event he/she opts for Direct Recruitment, he/she shall not get any benefit of pay protection or transfer of past service, gratuity, leave transfer, shifting allowance etc. or any other benefits and his/her service shall start at the initial basic of the pay scale at which he/she is selected irrespective of the fact that he/she produces NOC or not at any stage of recruitment process.

p) In case of Direct Recruitment and Immediate Absorption, the Candidates would be required to undergo medical examination as per the corporation policy in the event of selection.

q) In case of deputation, Initial deputation period will be for a period of Three years which may be further extended as per relevant rules depending upon the requirement of NMRC.

r) Applications complete in all respects including NOC along with D&AR and Vigilance Clearance and previous 4 years APARs should reach NMRC Office on or

before the stipulated (closing) date through proper channel. In case NOC & Vigilance clearance is not submitted at the time of application, the candidates must enclose written undertaking to furnish proper NOC & Vigilance Clearance at the time of Written Test/Interview.

s) The document verification of candidates shall be done before the Interview, the candidates are required to carry his/her original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

IV) UPPER AGE LIMIT AND AGE RELAXATION

The relaxation in upper age limit for candidates belonging to reserved category shall be applicable only in case of posts which are reserved for SC/ST/OBC (NCL) etc.

The upper age is relaxable by 05 years for SC/ST category candidates, 03 years for OBC (NCL) category candidates for the post earmarked reserved for them.

SC/ST/OBC (NCL) category candidates applying for any post earmarked Unreserved (UR) shall be considered under general standard of merit and no relaxation shall be available to them.

V) SURETY BOND

In case the candidate opts for Direct Recruitment/Immediate Absorption, the candidate shall execute a Surety Bond to serve the Corporation for a Minimum Period as Given Below:

Mode of Recruitment	Bond Amount (INR)	Min period to serve the Corporation
In case of Direct Recruitment	3,00,000/-	3 years
Absorption from Central Govt, State Govt., Govt. Bodies, Railways, Railway PSUs, PSUs/Metro Rail Companies, PSUs etc.	1,50,000/-	1 year

***Plus training cost & GST as applicable**

VI) PROBATION

After Joining on Direct Recruitment/Immediate Absorption, the employee has to undergo a probation period as per Corporation Policy. A three months' notice period will be required to be served before seeking resignation from the Corporation.

VII) COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay, perks and allowances attached to the post/grade as per IDA pattern scale of pay and company policy. The component includes Basic Pay, HRA@27%, IDA@49.6% (as on date), Perks@ 31.5% with statutory

VIII) GENERAL INSTRUCTIONS:

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Absorption)

f) Copies of APARs/ACRs for last 4 years i.e. FY 2023-24, FY 2022-23, FY 2021-22 and FY 2020-21 (In case APAR of latest previous year i.e. FY 2023-24 has not been finalized till closing date, the candidate may furnish APAR of FY 2019-20).

g) Copy of Aadhaar Card

h) Any other essential and relevant document

VIII. OTHER INSTRUCTIONS

1. All eligibility criteria pertaining to age, qualification, experience and other conditions as at I. and II of the Advt. as applicable] should be together fulfilled as on closing date of the Application i.e. **21.04.2025. In the event of extension of application window, the cut-off date shall remain same as stipulated in this advertisement.**
2. The duly filled application form along with all supporting documents shall reach at the address mentioned in advt. latest by **Monday, 21st April, 2025.**
3. The Minimum Qualification required for the post shall be from Govt. Recognized University/Institute only.
4. Shortlisted candidates will be informed on their email address as mentioned in the application form and they will have to appear for interview on the scheduled date and time with all original documents/ testimonials.
5. Incomplete applications, applications without complete essential documents, Application without prescribed application format or applications received after closing date shall not be accepted and will be summarily rejected. NMRC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.
6. Canvassing in any form shall disqualify the candidate.
7. The eligibility criteria(s) may be relaxed in case of exceptional cases as per the sole discretion of the Management
8. In case it is found at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), in such case, his/ her candidature will stand cancelled. If any of these shortcoming(s) is/ are found even after appointment, his/ her services shall be summarily rejected.
9. In case of any dispute relating to interpretation or any other issue, the decision of the NMRC Management shall be final and binding.